



## K-8 INDEPENDENT SCHOOL

Synergy School was founded in 1973 and is a non-profit teacher cooperative, wherein students, parents, and teachers cooperate together to further a rewarding education for each child.

## MISSION STATEMENT

To provide a quality education to children by enabling them to flourish academically, to blossom as individuals, and to become self-confident, creative learners.

Synergy is a teacher cooperative committed to the highest standards of progressive education, global awareness, and social justice.

Administrators teach half-time. All teachers are members of the board of trustees. Average faculty tenure is 12 years.

**Director of Administration:** Tanya Baker

**Director of Finance:** Joan Pettijohn

**Director of Admission:** Rita Franklin

**Director of Development:** Liz McDonald

## CURRENT SCHOOL COMMUNITY

**Number of students:** 190

**Student diversity:** 55% students of color

Synergy actively recruits, serves and honors a highly diverse student population.

Synergy is a safe place to talk about differences and similarities and to be uniquely oneself.

Our families represent many walks of life, income levels, and family structures.

## AVERAGE CLASS SIZE

**Kindergarten:** 24 students, 2 teachers

**Grades 1-3:** 27 students, 2 teachers in each classroom

**Grades 4/5:** 22 students, 1 teachers and an aide

**Middle School:** 24 students

## TUITION

**K-8:** \$14,800

**Students receiving financial aid:** 32%

**Amount of tuition aid granted:** 21% of all tuition

Synergy School maintains a tuition level that is the lowest of San Francisco independent schools.

## FINANCIAL

**Annual budget:** \$3.0 million

**Reserves:** \$300,000

**Sources of support:** Tuition 83%, Contributions 12%, Endowment 3.5%, Other 1.5%

**Endowment:** \$2.3 million

## AREAS OF STUDY K-8

<b>Language Arts</b>	<b>Art</b>	<b>Spanish</b>
<b>Mathematics</b>	<b>Music</b>	<b>Technology</b>
<b>Humanities</b>	<b>Physical Education</b>	<b>Drama</b>
<b>Science</b>	<b>Outdoor Education</b>	

## SCHOOL PROGRAM

### **K-8 Overview**

Children work at their individual ability levels and pace, participating in whole class activities, small groups, and individual learning centers. Academic skills are achieved within a non-competitive and cooperative atmosphere. Evaluation of student progress occurs regularly through discussion, observation, portfolios and testing.

Middle School students work with a team of teachers and specialists in an interdisciplinary and academically rigorous program. Our program adds advisory, electives and community service learning to the core curriculum.

Students participate in Ecoteam, Yearbook, POCIS (People of Color in Independent Schools), GSA (Gay Straight Alliance for Middle School), Student Council.

**5th-8th Grade Team Sports:** Cross Country, Basketball  
All interested students can participate.

